

2023

Annual Report

For those who manage to make a difference.®



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Who we are

We believe that
**well-managed
real estate**
leads to **thriving
communities.**

Our purpose: to
provide resources
for people and
organizations to
advance the real
estate profession.



We value: Forward-thinking | curiosity | diversity | engagement

The IREM Foundation is a 501(c)(3) nonprofit corporation created in 1977 to provide educational and research programs for real estate managers, educators, the government, and the public. The Foundation is largely supported through tax-deductible contributions from IREM members.

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President's letter



Dear friends,

Wow, what a year it's been! As I sit down to reflect on all the incredible things we've accomplished together, I am filled with incredible gratitude for each and every one of you. Your unwavering support, dedication, and generosity of the IREM Foundation has been truly inspiring and has allowed us to continue practicing our purpose. I couldn't be prouder to serve as your 2023 IREM Foundation President. I hope you find joy in the stories and achievements outlined in this report.

Your support allowed us to:

- say yes to more than 450 professionals who requested tuition assistance through scholarships.
- award the first two J.T. Aveni Center for Research grants.
- launch the Foundation's Robert K. and Gladys M. Beal Chapter Grants program by awarding funding to two chapters to help drive education and engagement.
- host our very first Jackson Control Sustainability Awards to determine the people's choice winner.
- support the development of a new scholarship for more women leaders within the industry.
- expand our volunteer opportunities with the creation of the IREM Foundation Associate Board.

None of this would have been possible without your generous contributions and unwavering commitment to our cause. Your support has been the driving force behind every success we have achieved, and we are deeply grateful for your continued belief in our mission. With your creativity, passion, and dedication, I know there's nothing we can't do.

Thank you, from the bottom of my heart, for being a part of our IREM Foundation family. Together, we can continue to make a difference in the lives of countless individuals and communities around the world.

In gratitude,
Chip Crumpler, CPM®

Your impact in 2023

Scholarship activity

With the help of our generous contributors, the Foundation continues to support the dreams of industry professionals by providing access to education through an expanding scholarship program. Just 13 years ago, in 2010, the Foundation awarded 85 scholarships. We are thrilled to share how much the Foundation has grown since then.

In 2023:

477 scholarships
were awarded



The IREM Foundation
distributed scholarship
funds totaling
\$385,989



780 courses
were funded



7 unique scholarship
opportunities
available



30% identify
as belonging to an
underrepresented
population



Scholarships are
impacting and supporting
a significant number
of members across
different types of IREM
memberships:



26% of new CPMs



14% of new CPM candidates



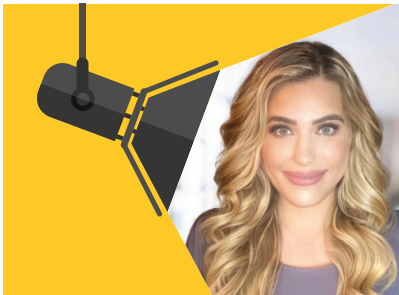
32% of new ACoMs received
an IREM Foundation
scholarship along their
certification journey.

IREM Foundation scholarship recipients spotlight

2023 IREM Foundation Eugene Burger for Affordable Housing Scholarship recipient

"I have always wanted to obtain my CPM, however being a single mother, I always felt I could never afford it. Before I applied for a Foundation scholarship, I felt like I was stuck and would not be able to advance in my career or achieve my goals."

– Morgan Mottram, ARM®



As a residential property manager for an affordable housing company in Denver, Colorado, Morgan Mottram, ARM® absolutely loves what she does! She has been in the real estate industry for 15 years and earned her ARM many years ago but has always had her mind set on earning her CPM. Without a college degree, Morgan has faced challenges when trying to advance in her career. She knew she wanted to pursue her CPM to take the next step but needed help making it happen.

2023 IREM Foundation Robert K. and Gladys M. Beal Legacy Scholarship recipient



"IREM has played a pivotal role in expanding my knowledge and fostering valuable connections. I wholeheartedly believe that I would not be where I am today without the generosity and support of the IREM Foundation."

– Kevin Maughan

Kevin Maughan's career has always revolved around real estate, encompassing diverse environments such as Director of The Telluride Ski Resort overseeing base area operations, residential and multi-family management, and currently overseeing 3 million square feet of primarily industrial and office space in Kansas City. He also achieved a professional milestone of becoming a shareholder at Newmark Zimmer. But he has another goal he's working toward, earning his CPM certification from IREM. The IREM Foundation is thrilled to support Kevin by awarding him a Robert K. and Gladys M. Beal Legacy Scholarship which rewards IREM members who demonstrate both merit and service by volunteering with their local chapters.

Kevin's dedication as an IREM Kansas City Social Committee member provided meaningful connections and networking opportunities with fellow property managers and industry partners alike. He also serves as a volunteer on the IREM Foundation Associate Board to give back and connect with fellow IREM members, Foundation donors and other scholarship beneficiaries.

Congratulations to our IREM graduates!

The IREM Foundation is proud to have provided a scholarship to so many IREM members along their path toward earning an IREM certification. Congratulations to these scholarship recipients who earned their IREM certification in 2023. We are honored to be part of your journey to accomplishing your personal and career goals.

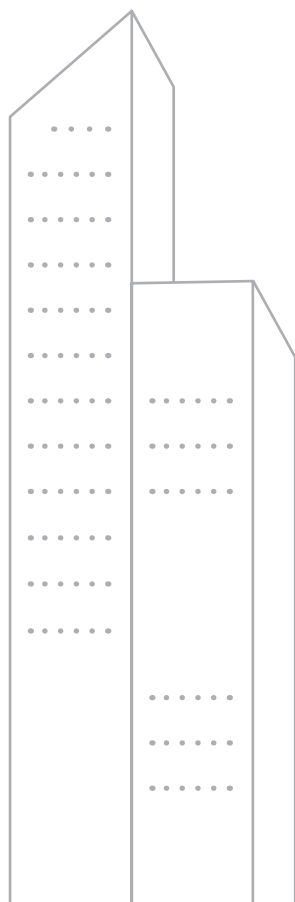
2023 new CPMs who received a scholarship



Laura Abbey, CPM®
Mitze S. Babineaux, CPM®
Caleb Lamar Barber, CPM®
Wendy L. Barkey, CPM®
Ahmad Bdeiwi, CPM®, ACoM®
Brad Bergeson, CPM®
Svetlana Bettera, CPM®
Meghan Binkerd, CPM®
Stacey Ruth Bondar, CPM®
Indhira M. Breton, CPM®, ARM®
Grant S. Burton, CPM®, ARM®
Nathenia L. Cameron, CPM®
Brooke Caravela, CPM®, ACoM®
Buniel K. Chang, CPM®
Jason Contreras, CPM®
Kevin Michael Cooky, CPM®
David Cornelius, CPM®
Danielle Drozdek, CPM®
Jordan Van Den Eng, CPM®
Heather A. Engelking, CPM®, ARM®
Christina M. Eremic, CPM®, ARM®, ACoM®
Brittany Espinoza, CPM®, ARM®
Tiffany Etheridge, CPM®, ACoM®
Michael Fouts, CPM®
Brooke E. Freeman, CPM®, ARM®
David L. Gazarian, CPM®
Matthew P. Gray, CPM®, ARM®
Jacob Hanson, CPM®
Deborah A. Holder, CPM®
Adam Holland, CPM®, ARM®
Anna L. Hollingshead, CPM®, ARM®
Scott Hranek, CPM®, ARM®
Angelique Johnson, CPM®
Danielle Jones, CPM®
Brooke C. Kasperkhan, CPM®, ACoM®
Yvette K. Katambwa, CPM®
Kandace Nicole Kopensky, CPM®

Fran Liguori, CPM®
Jonathan Adam Lisnoff, CPM®, ARM®
Simone Mason, CPM®, ARM®
Freda McKay, CPM®
Vivian McLeod, CPM®
Veronica A. McNeely, CPM®
Aaron W. Mills, CPM®
Amanda D. Moore, CPM®
Lillie L. Norton, CPM®, ACoM®
Nicole M. Oswald, CPM®, ARM®
Sara Overzet, CPM®
Katherine Pablos, CPM®
Stephany Paleczny, CPM®
Carrington T. Reeves, CPM®
Alyssa Riedel, CPM®
Kevin F. Robert, CPM®
Ashley Rodriguez, CPM®
Lisa T. Rowe, CPM®
Joseph Rubay, CPM®, ARM®
Michael Sabella, CPM®
Thomas A. Saldana, CPM®
Eugenia Martha Dennis-Sarfo, CPM®
Dana K. Schnurman, CPM®, ACoM®
William Gregory Seagle, CPM®
Tara L. Simon, CPM®
April M. Stanley, CPM®, ARM®
Julie A. Tollifson, CPM®
Reid P. Turner, CPM®
Nancy Valdez, CPM®, ACoM®
Stefanie Vilchis, CPM®
Christiana Elise Webber, CPM®, ACoM®
Michelle M. Weese, CPM®, ARM®
Jenni L. Woodruff, CPM®, ACoM®
Jonathan W. Yee, CPM®
Chigozi C. Yejekwe, CPM®
Benjamin Noah Yoder, CPM®

2023 new ARMs who received a scholarship

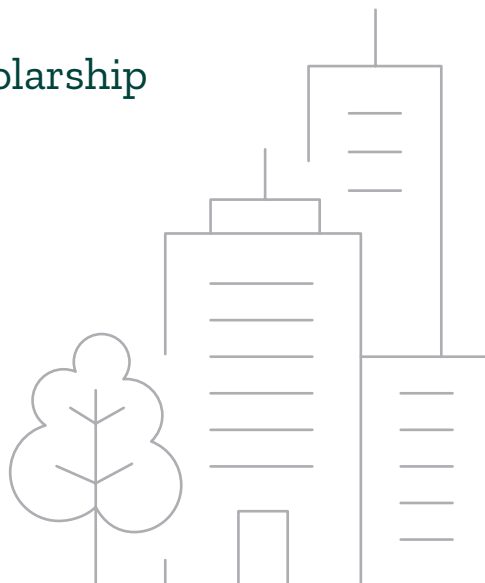


Sarah Berry, CPM®, ARM®, ACoM®
 Julie Bohl, ARM®
 Christine E. Brodeur, ARM®
 Shanae Bullock, ARM®
 George Carrillo, ARM®
 Ricardo Castro, ARM®
 Andrea Chrysler, ARM®
 April Clow, ARM®
 Nichole Davis, ARM®
 Corey D. Deame, ARM®
 Lee Johnson Erikson, ARM®
 Cecily Felicia Esparza, ARM®
 Lilly Giametta, ARM®
 Shawna Gonzales-Lloyd, ARM®
 Ngozi Gonzalez, ARM®
 Barbara Gonzalez, ARM®
 Lana Goodijohn, ARM®
 Kay Gordon, ARM®
 Stacy Gordon, ARM®
 Gemma Graven, ARM®
 John T. Gregory, ARM®
 Alexys J. Hutchins, ARM®
 Akinwumi Imoru, ARM®
 David Johann, ARM®
 Natalie Small Johnson, ARM®
 Glen Lechman-Parslow, ARM®

Daphney Luceus, ARM®
 Marina McElwee, ARM®
 Patricia McIntire, ARM®
 Caila Mills, ARM®
 Nadia Monchery, ARM®
 Joanne Montesinos, ARM®
 Cullen Moran, ARM®
 Ron V. Moss, ARM®
 Patrick Joseph Mullen, ARM®
 Zachary Norton, ARM®
 April Paranzino, ARM®
 Jessica Payne, ARM®
 Jonatan Perea, ARM®
 Thao Phan, ARM®
 Jarred Andre Rickard, ARM®
 Kaitlyn Robinson, ARM®
 Doreen Rock, ARM®
 Kimberly Rodrigues, ARM®
 Rhett Von Roeder, ARM®
 Shomari S. Rose, ARM®
 Sajid Shabber, ARM®
 Emily Sjolín, ARM®
 Alex Thomason, ARM®
 Ahmad Turki, ARM®

2023 new ACoMs who received a scholarship

Sarah Berry, CPM®, ARM®, ACoM®
 Matt Braaten, ACoM®
 Clinton Brantley, ACoM®
 Meagan Brockington, CPM®, ACoM®
 Jennifer A. Bruns, ACoM®
 Roxana E. Chum, ACoM®
 Eric T. Crook, ACoM®
 Shellie Dewar, ACoM®
 Brianna Drisdale, ACoM®
 Yasir Elhadi, ACoM®
 Tiffany Etheridge, CPM®, ACoM®
 Jay Anne Djekana Foster, ACoM®
 Angie Gabriel, ACoM®



Mark Gonzales, ACoM®
 Laura Link, ACoM®
 Mario Lomeli, ACoM®
 Olena Mann, ACoM®
 Lindsay E. Mata, ACoM®
 Kelly Pllum, ACoM®
 Kristen A. Robbins, ACoM®
 Sarah F. Rodriguez, ACoM®
 Brittany Scranton, ACoM®
 India Simkins-Vance, ACoM®
 Austin L. Smith, ACoM®
 Shannon L. Trivett, ACoM®
 Jessica M. Villatoro, ACoM®

Making a difference through grants

The IREM Foundation grant program saw incredible growth in 2023. We're thrilled to fund the first projects awarded through the J.T. Aveni Center for Research and the Robert K. and Gladys M. Beal Chapter grants!

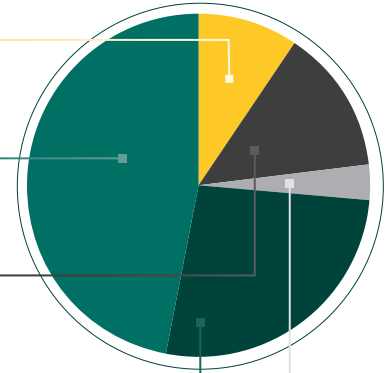
\$13,500 to Beal Chapter grants

\$68,900 to workforce development programs

\$20,000 to J.T. Aveni Center for Research grants

\$5,000 to Elaina's Sustainability grants

\$38,750 to diversity initiatives



Total of \$146,150

10 leaders

from underrepresented populations supported through IREM's Diversity & Inclusion Succession Initiative (DISI) including an IREM Foundation Diversity Scholarship to support their education

9 student leaders and 3 IREM Student Clubs' Presidents

sent to the 2023 Global Summit in Toronto.



Learn more and apply for a grant at iremfoundation.org/get-involved/apply-for-a-grant

Congratulations to our first two J.T. Aveni Center for Research grant recipients:

Recipient: Dustin Reed, Ph.D., J.D.

Location: Clemson University and University of North Carolina at Charlotte

Study: "Analyzing the Perceived Value of High Quality Property Management Services."

About: The results of the study are anticipated to benefit the property management industry by not only demonstrating that property management quality matters to prospective apartment residents, but also by offering insights into how property management companies can best position themselves to add value in the leasing process.

Recipient: Erin Hopkins, Ph.D.

Location: Virginia Tech

Study: "Koru Mindfulness and its Efficacy on Employee Well-Being."

About: To see if to see if a mindfulness-based intervention can increase employee well-being and decrease employee perceived stress within the commercial real estate industry.



The purpose of the J.T. Aveni Center for Research is to fund research projects to help real estate managers make data-driven decisions that improve asset quality for building owners, investors, the community, and occupants. Joseph (Joe) T. Aveni, CPM® had the foresight to recognize that education and research contribute significantly to the overall growth and professionalism of the real estate industry and in 1999 he established a fund at the IREM Foundation that would support real estate management research.

Congratulations to our first three Robert K. and Gladys M. Beal Chapter grant recipients:

Recipient: IREM Chicago Chapter

Project: Celebrating the chapter's 70th anniversary with 70% of chapter members earning the IREM Skill Badge: Building DEI

Recipient: IREM New Mexico Chapter

Project: Critical upgrades to technology and equipment to enable the chapter to engage membership outside the greater Albuquerque area via remote attendance to education and networking events.

Recipient: IREM San Francisco Bay Chapter

Project: Updating program curriculum and materials for Commercial Real Estate Alliance for Tomorrow's Employees (CREATE), a collaborative program with BOMA San Francisco, BOMA Oakland/East Bay, and NAIOP SF Bay Area, to impact students from San Francisco State and Merritt College.



The purpose of the Robert K. and Gladys M. Beal Chapter Grants is to test innovative, creative approaches to delivering IREM education and attracting or retaining new members with a preference to approaches which may prove scalable to other markets. They generously named the IREM Foundation as beneficiary to their trust. The funds are used to support the Beals' desire for IREM to prosper, lead, educate, create passion, and endure in the field of professional real estate management.

Learn more about the generous gift from Bob and Gladys Beal at irem.org/about-irem/irem-foundation/bob-and-gladys-beal

Thanks to our 2023 Robert K. and Gladys M. Beal Fund contributors:

Michael Simmons, CPM®
Nancye Kirk

Congratulations to our 2023 Elaina's Sustainability Fund grant recipient:

Recipient: EcoRise

Location: Austin, TX

Project: EcoRise will support 10 student-led projects in low-income and marginalized communities that make schools and communities more sustainable.



The purpose of Elaina's Sustainability Fund is to encourage innovation or adoption of sustainability and occupant wellness initiatives that impact the buildings where we live, work, shop, and play. Our recipients are doing work around the globe to make their communities, homes, and businesses more sustainable, and foster happy and healthy living.

► You can read more about the 2023 Elaina's Sustainability Fund recipient at:
iremfoundation.org/causes/sustainability/past-recipients

Thanks to our 2023 Elaina's Sustainability Fund contributors:

Dawn M. Carpenter, CPM®
Randy Daiter
Cheryl Gray, CPM®

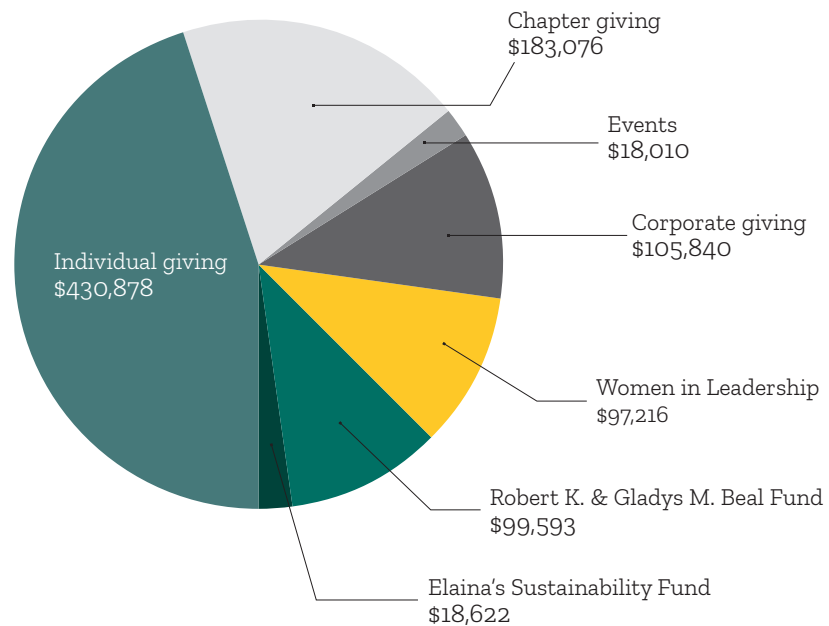
Nancye Kirk
Christopher Mellen, CPM®, ARM®
Christopher Migala

Rebecca O'Brien, CFRE, CAE
Anatol Von Hahn
Cher R. Zucker-Maltese, CPM®

Financial overview

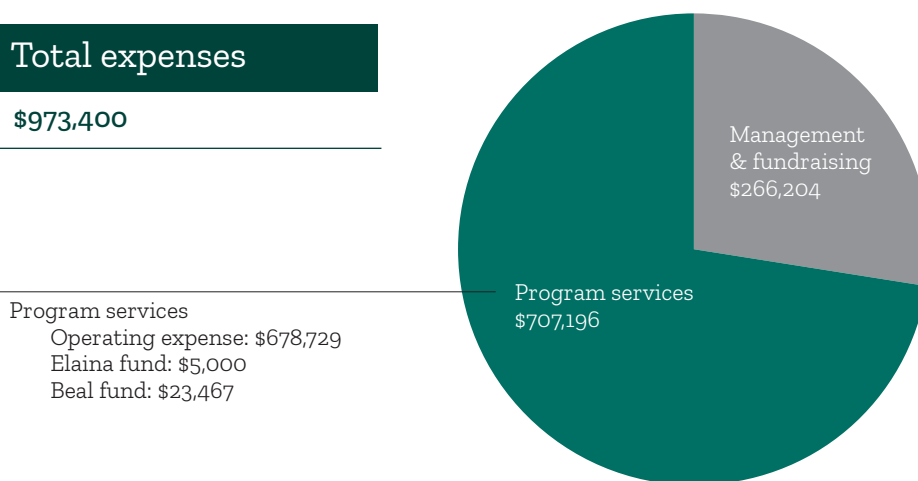
Revenue

\$953,235



Total expenses

\$973,400



Assets & liabilities

Total liabilities and net assets \$2,138,328

Total assets **\$2,138,328**

Liabilities **\$61,298**

Without donor restriction **\$1,718,097**

With donor restriction **\$358,933**

👉 If you would like a full copy of our audited financial statements, please email foundation@irem.org.

A Triumph in Toronto

Commemorating their 90th anniversary, IREM hosted the annual Global Summit in beautiful Toronto, Ontario, Canada. The IREM Foundation was honored to mark this incredible milestone in a meaningful way by raising funds to create a new scholarship. We once again hosted our Major Donor Reception to celebrate our generous supporters and were thrilled to recognize the inspiring sustainability efforts of the Jackson Control Sustainability People's Choice Award Winner during this year's Gala.

A special thanks to our 2023 IREM Foundation Global Summit sponsors:

Major Donor Reception sponsor (\$10,000)

Promise Total Services, Inc.
Houston, TX



Networking sponsor (\$5,000)

ARS Roofing & Gutters
Santa Rosa, CA



Members of the IREM Foundation Associate Board gathered at the 2023 IREM Global Summit.

Raising \$90,000 for 90 years of impact: Women in Leadership

In honor of IREM's 90th anniversary, and historic all-female Leadership Team, the IREM Foundation set our sights on a heartfelt and audacious goal: to raise \$90,000 in support of empowering women to earn their IREM certification and gain access to powerful networking opportunities through IREM. The IREM Foundation looks forward to providing aspiring women in the industry access to education with a brand-new Women in Leadership scholarship in 2024 and offer eligible scholarship recipients a stipend to attend the Global Summit.

Thanks to our generous contributors who made this possible:

\$10,000

Jim Evans CPM® and Heather Jakeway, CPM®
Eileen Wirth, CPM®
Cher Zucker-Maltese, CPM®
IREM Boston Chapter

\$7,000+

Dawn Carpenter, CPM®

\$5,000+

Barry Blanton, CPM® and Blanton Turner
Neil Cadman, CPM®
Gail Duke, CPM®
Libby Ekre, CPM®
Randy Woodbury, CPM®

\$2,000+

Linda Caradine Poinsett, PhD, MJ, MBA
Hawkins Companies, LLC
IREM Houston Chapter
Mike Simmons, CPM®
Welltower Charitable Foundation

\$1,000+

Malcolm Bates, CPM®
Dee Headley, CPM®
Jim Helsel, CPM®
IREM Greater Los Angeles Chapter
Chris Mellen, CPM®
Patty Nooney, CPM®
Philip Schneidau, CPM®
Don Wilkerson, CPM®

Additional support from:

Chip Crumpler, CPM®
Dave Domres, CPM®
Mindy Gronbeck, CPM®
Kaci Hancock, CPM®, ACoM®
IREM New Jersey Chapter
IREM South New Jersey Chapter
Chris Lacy, CPM®
Laura Le Harvey, CPM®
Jo D. Miller
Renee Savage, CPM®, CCIM
Sharon Simmons, CPM®
Bridget Terrones, MBA

2023 IREM Foundation Major Donor Reception: Honoring the Women of IREM

This year's Major Donor Reception, located at the extraordinary Hockey Hall of Fame, was one to remember! While surrounded by the finest collection of hockey artifacts (including the Stanley Cup) we celebrated our most generous donors while honoring the women in IREM's past, present, and future. We shared our gratitude for all our supporters and presented prestigious lapel pins to our new Major Donors and those who reached new giving levels.

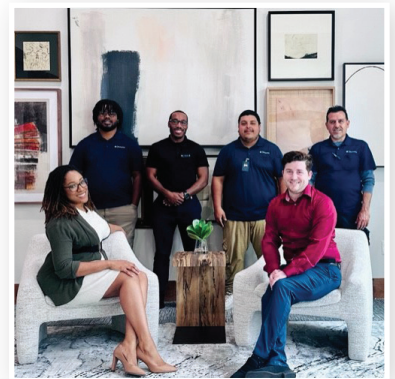
In a moving program, which concluded with a heartfelt video, we celebrated the official announcement for the new Women in Leadership Scholarship while reflecting on the impact of the 9 women who have served as IREM President and 6 who have served as IREM Foundation President. Bringing the event to a close, 2023 IREM Foundation President Chip Crumpler awarded Lynn Disbrow, IREM Chief Operating Officer, a Presidential Citation in recognition of her significant contributions over the last 38 years at IREM.



Recognizing the teams behind exceptional sustainability efforts

After a nail-biting competition that entailed reviewing over 400 property applications, recognizing 30 top performers, selecting 5 finalists, and launching a social media campaign that collected more than 700 votes, the IREM Foundation was thrilled to announce The Pradera as the winner of the 2023 People's Choice for Sustainable Property award! We couldn't be prouder of their dedication and efforts to making the real estate industry more sustainable and enjoyed the opportunity to recognize them on stage at the Gala during Global Summit.

The Jackson Control Sustainability Awards recognizes exceptional performance among IREM Certified Sustainable Properties (CSP). This awards program highlights the teams of people behind sustainable building performance and encourages knowledge-sharing to help others on their sustainable property journeys. Thanks to Jackson Control for their partnership in this impactful endeavor!



Read a full case study about The Pradera and this awards program here: iremfoundation.org/causes/sustainability/jackson-control-sustainability-awards

Professional recognition awards

The IREM Foundation recognizes outstanding individuals who make extraordinary contributions to the real estate management profession. We are honored to have awarded the following individuals during the 2023 Global Summit in Toronto, Ontario, Canada.

The awards are IREM's oldest awards, and named for IREM legends, including

- J. Wallace Paletou, 1957 IREM President
- Y.T. Lum, son of a prominent Chinese Hawaiian land developer, and father to 1982 IREM President Tan Tek Lum
- And Lloyd D. Hanford, Sr, 1958 IREM President and founder of the IREM real estate management education program.

☆ J. Wallace Paletou Award

for significant contributions to the real estate management industry by an ARM® or CPM®



2023 recipient:

W. Alan Huffman, CPM®
Punta Gorda, FL

☆ Louise L. and Y.T. Lum Award

for distinguished contributions to the profession through education, publication, or the advancement of ethical and professional standards



2023 recipient:

Kathy M. Whitman, CPM®
Holiday Island, AR

☆ Lloyd D. Hanford Sr. Distinguished Instructor Award

for outstanding contributions to the profession by serving as an IREM instructor



2023 recipient:

David Domres, CPM®, CCIM
Healthpeak Properties, Inc.
Milwaukee, WI

Thank you to our dedicated volunteers!

The IREM Foundation is led by a board of directors who volunteer their time and expertise to ensure the organization's success and the fulfillment of our mission.

Thank you to our 2023 Board of Directors:

Foundation President

Walter J. Crumpler, CPM®
Welltower, Inc.
Charlotte, NC

Foundation Immediate Past President

Karen L. Pharr, CPM®
Insite Properties, LLC
Charlotte, NC

Foundation Vice President

Dee E. Headley, CPM®
Cushman & Wakefield, AMO®
Indianapolis, IN

Foundation Secretary/Treasurer

Christopher E. Mellen, CPM®, ARM®
The Simon Companies
Dedham, MA

Executive Director

Linda D. Caradine-Poinsett, PhD, MJ, MBA
Chief Executive Officer
IREM Headquarters

Cheryl Gray, CPM®
Real Estate Strategist
Toronto, ON, Canada

Sheryl M. Green, CPM®
Camden Property Trust
Houston, TX

Kaci B. Hancock, CPM®, ACoM®
Texas Commercial Pressure
Washing as of 2024
Houston, TX

Erin A. Hopkins, Ph.D.
Virginia Tech
Blacksburg, VA

Byrde L. Kelley, CPM®, ARM®
Melan Property Management
Bethesda, MD

Rita Khan, CPM®, ACoM®
Kramer-Triad Management
Group
Ypsilanti, MI

Christine E. Lacy, CPM®
Cell Solutions, LLC
Lawnside, NJ

Jo D. Miller
IREM Houston Chapter
Houston, TX

Lynne Miller, CPM®
Charles Dunn Company
Los Angeles, CA

Frederick W. Prassas, CPM®
PMC Management Group
La Crosse, WI

Ann E. Reisch, CPM®
Reisch Consulting Group, Inc.
Incline Village, NV

Michael B. Simmons, CPM®
Community Realty Management, Inc.
Pleasantville, NJ

Eileen D. Wirth, CPM®
MEND, Inc.
Plainsboro, NJ

IREM Foundation HQ Team

Lynn Disbrow
Chief Operating Officer
Chicago, IL

Rebecca O'Brien, CFRE
Associate Executive Director,
IREM Foundation
Chicago, IL

Fran Hackler, MBA, CAE, CFRE
Director,
IREM Foundation Programs
Chicago, IL

Dana Gudel
Development Manager,
IREM Foundation
Madison, WI

Ryan Brevard (Jan - April)
Coordinator, IREM Foundation
Chicago, IL

LaToya Turner (as of July 2023)
Coordinator, IREM Foundation
Chicago, IL

Anshu Bera, CPM®
The RMR Group
Sacramento, CA

Neil R. Cadman, CPM®
Cadman Group
El Segundo, CA

Dawn M. Carpenter, CPM®
Dawning Real Estate, Inc.
Staten Island, NY

James A. Evans, CPM®
Bruce G. Pollock & Associates, Inc.
Grand Blanc, MI

► The IREM Foundation was thrilled to launch a brand new volunteer opportunity in 2023. Thank you to our dedicated Associate Board members! To view our current Associate Board roster, visit iremfoundation.org/about/board-of-directors

Our generous supporters

The IREM Foundation is grateful for the generous support from individuals, corporations, foundations, and chapters whose gifts support our work.

► To see the full list of individual supporters who generously donated between January 1 and December 31, 2023 (including all gifts regardless of designation), please visit iremfoundation.org/about/our-supporters

Planned giving – Legacy of Leaders

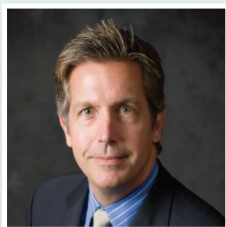


Thank you to those who are providing for the future by including the Foundation as a beneficiary in an estate plan:

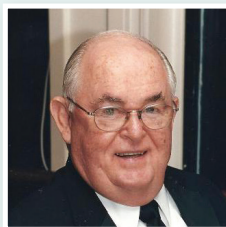
Raymond Baca, CPM®
William E. Borsari, CPM®
Edward H. Boudreau, CPM®
Robert O. Click, CPM®
Douglas F. Collins, CPM®
Jo Anne Corbitt, CPM®
Walter J. Crumpler, CPM®
James A. Evans, CPM®
Dawn E. Ford, CPM®
John N. Gallagher, CPM®
Kenneth Goodacre, CPM®
Emily C. Goodman, CPM®, ARM®

Cheryl Gray, CPM®
Shawn P. Harvey, CPM®
W. Alan Huffman, CPM®
Elizabeth H. Machen, CPM®
Victoria R. Parmentier, CPM®
Beverly A. Roachell, CPM®
Russell C. Salzman, CAE, IOM
Michael B. Simmons, CPM®
E. Craig Suhrbier, CPM®
Robert B. Toothaker, CPM®
Deborah Westphal, CPM®, ARM®
Mary W. Wilken, CPM®

In memoriam:



John H. Windsor, III, CPM®
1960-2017



Robert K. Beal, CPM®
1930-2013



Eugene J. Burger, CPM®
1933 - 2021



Malcolm W. Bates, CPM®
1946-2024

► For information about joining the Legacy of Leaders, email foundation@irem.org.

Major contributors

Thank you to all our contributors who have made a significant investment in the IREM Foundation. Donors that reach a total lifetime giving of \$2,500 or more are invited to special events and receive customized lapel pins during IREM's annual meeting.

Congratulations to our new and rising major contributors who reached new levels of giving as of December 31, 2023.



New and rising major donors:

Gold

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